

Campus Hazing Transparency Report

Institution Name: Unitek College
Reporting Period: July 1, 2025 through December 23, 2025
Date of Publication: December 23, 2025
Prepared By (Office/Department): **Compliance**

1. Purpose and Institutional Commitment

In accordance with applicable federal and state laws, the College prohibits hazing by any student, student organizations, staff, faculty, or third parties, against any former, current, or prospective student. Each member of the campus community shares in the responsibility for maintaining an environment free from hazing.

Although the College does not participate in sports or have athletic teams, and does not sponsor or promote official or unofficial student groups, it is committed to ensuring that any act defined as hazing does not occur. The College provides students with awareness regarding the dangers and potential harm as a result of hazing and will actively investigate any reports of hazing and take appropriate action. Any student or employee who is involved with, has knowledge of, or has been a victim of hazing should immediately report the incident to the Campus Director and/or your designated CSA.

2. Definition of Hazing

Hazing is defined as any activity that humiliates, degrades, abuses, or endangers a student to join or remain in a group, regardless of their willingness to participate. It can be subtle, involving harassment, or overtly violent, and includes activities like sleep deprivation, emotional abuse, forced consumption of substances, social isolation, and morally questionable quests. It encompasses activity that is likely to cause harm and is often tied to membership in a student organization, whether officially recognized or not.

Examples of hazing activity include, but are not limited to, the following:

Subtle: Social isolation, depriving members of privileges, public displays of unusual clothing
Harassment: Threats or implied threats, verbal abuse, morally questionable quests or treasure hunts
Violent: Activities causing excessive fatigue, physical or psychological shocks, or requiring public stunts

3. Scope of Report

This report includes (check all that apply):

- ☒ Recognized student organizations ☒ Unrecognized student organizations
☐ Fraternities and sororities (N/A) ☐ Varsity athletic teams (N/A) ☐ Club / intramural sports (N/A)

Bakersfield | Concord | Fremont | Hayward | Ontario | Reno | Sacramento | San Jose | South San Francisco



Exclusions: ■ Ongoing investigations ■ Incidents without final determination
■ FERPA-protected information

4. Summary of Hazing Activity

Metric	Number
Reports Received	0
Investigations Initiated	0
Investigations Concluded	0
Violations Found	0
Organizations Sanctioned	0
Individuals Sanctioned	0
Suspensions / Loss of Recognition	0

5. Resolved Hazing Incident Details

Section Not Applicable for this Reporting Period due to Zero (0) reports of hazing

6. Sanctions Overview (Aggregate)

Section Not Applicable for this Reporting Period due to Zero (0) reports of hazing

7. Prevention and Education Efforts

None During this Reporting Period due to Zero (0) reports of hazing

8. Reporting Hazing

Anonymous Reporting: [EthicsPoint](#)

Campus Office: **Compliance**

Phone: (602) 858-6305

Email: bgamble@unitek.com

Emergency: Call 9-1-1

9. Support Resources

Students who are the victims of hazing may meet with a Student Wellness Coach over the phone or video conferencing to receive coaching, guidance and referrals. Wellness Coaches can provide students with external resources for mental health concerns, coping with traumatic events, low-cost medical care, personal financial challenges, housing, and family or domestic concerns. Wellness Coaches are not licensed professionals but are equipped to coach and guide students towards professional services if needed.

Victims of hazing may also contact the Title IX / Student Conduct Office at: bgamble@unitek.com, (602) 858-6305

10. Policy References

The College's anti-hazing policies are included in the following locations:

- Student Code of Conduct within the College Catalog:
<https://www.unitekcollege.edu/catalog/>
- College's Annual Security Report:
<https://www.unitekcollege.edu/disclosures/campus-security-crime-report/>

11. Privacy and Accuracy Statement

This report is published in compliance with privacy laws, including FERPA. Information is accurate as of the publication date.

12. Contact Information

Office Responsible for Report: **Compliance**

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Authorized Reviewer: Don Corvin

Title: Senior VP, Compliance

Date: 12 / 23 / 25